

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT

March 12, 2021

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties"). The District and RCTA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

As a result of negotiations, the District and RCTA met and agree to the following:

Between March 29, 2021 and May 27, 2021 if an in-person teacher would like additional support they can request a substitute teacher to provide instructional support, this substitute will be assigned to the teacher until May 27, 2021 to provide in class support or virtual support for the students. The substitute teacher will be provided for the in-person days only. The teacher will have the option to choose if they want the substitute teacher to report to campus or work virtually with the distance learning cohort.

Additionally the In Person combination class teacher may use one hour a week on a time card weekly for the weeks of March 29, 2021 through May 10, 2021 to provide planning time with the substitute to address the areas of need for the students.

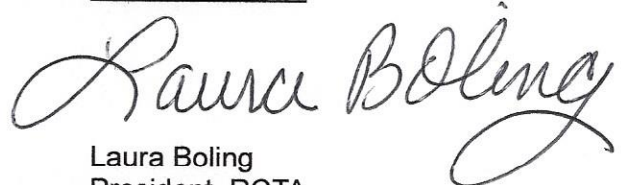
This Memorandum of Understanding (MOU) is subject to approval of RUSD's Board of Education.

**FOR THE DISTRICT**



Kyle Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**



Laura Boling  
President, RCTA